



MNR Exports Pvt Ltd

CHILD LABOUR AND FORCED LABOUR POLICY

MNR Exports Pvt Ltd has a strong policy for prevention of Child Labour and Forced Labour in its organization. As per the ILO standard and Child Labour Act, MNR do not employ any child labour or any young worker in its organization. The company's permissible age for any labour is over and above 18 years and do not employ any one below the age of 18 years and the same is substantiated with documentary evidences like Voter ID Card, School Leaving Certificate, Gram Panchayat Certificate, Birth Certificate, Hospital Certificate or a notarised affidavit by first class magistrate of any court.

MNR is also totally against forced labour including prison or debt bondage labour; Lodging of deposits or identity papers is strictly prohibited.

A handwritten signature in blue ink that reads 'Nilesh Doshi' with a horizontal line underneath.

NILESH DOSHI
(MANAGING DIRECTOR)
Date: 30th June 2009