



MNR Exports Pvt Ltd

RISK ASSESSMENT POLICY

Risk Assessment is simply a careful examination of what, in the work place could cause harm to people, so that an organization can weigh up whether to undertake enough precautions to prevent the people from harm.

Workers and other have a right to be protected from harm caused by a failure to take reasonable control measures.

Definitions:

Risk Assessments should identify the significant risks arising out of work. The level of detail in a risk assessment should be broadly proportionate to the risk, with the risk assessment undertaking the following:

- Ensuring that all relevant risks or hazards are addressed
- Addressing what actually happens during activities
- Ensuring that all groups of employees and others who might be affected are considered.
- Identifying groups of workers who might be particularly at risk e.g young or inexperienced workers and disabled staff.
- Taking account of existing preventative or precautionary measures.

A handwritten signature in blue ink that reads 'Nilesh Doshi'.

NILESH DOSHI
(MANAGING DIRECTOR)

18th August, 2008



MNR Exports Pvt Ltd

The probability of the hazard effect in MNR Exports is measured in the following manner:

LOW – Superficial wounds or temporary ill health

MEDIUM – More serious wounds and ill health leading to permanent minor disability

HIGH – Fatality, life threatening wounds and life shortening diseases

Risk Level is determined by cross referencing the hazard effect and probability on the following chart:

The risk assessment is done for all departments in the organization.

Probability Hazard Effect	Low	Medium	High
Very Low	Trivial Risk	Trivial Risk	Low Risk
Low	Trivial Risk	Low Risk	Medium Risk
Medium	Low Risk	Medium Risk	High Risk
High	Medium Risk	High Risk	Intolerable Risk

After assessing the following an accident register is updated on a monthly basis.

NILESH DOSHI
(MANAGING DIRECTOR)

18th August, 2008